



CAREERS

Business Analyst

Brantford, ON

HOLSTEIN CANADA is the largest dairy breed association in Canada, serving our membership of more than 10,500 active dairy producers since 1884. With dynamic leadership and a clear vision, we are building an exciting, tech-friendly future. We offer a strong team-oriented workplace, supportive leadership, and the chance for you to play a role in a major operational project.

YOU are a natural relationship builder. You are a talented “translator” between Innovations and Solutions. You read people and situations accurately and quickly, allowing you to negotiate, influence, facilitate or mentor as the outcome dictates. Your uncanny ability to simplify complex processes and issues helps you to make the overwhelming seem achievable.

In this role, **YOU WILL:**

- Become part of a great technology team supporting the design and development of innovative software solutions for the Dairy Industry
- Contribute to the success of the technology team by preparing accurate and complete requirements that reflect the business needs
- Develop technical specifications, diagrams and flowcharts to assist development activities
- Participate in the envisioning, estimation, and planning of technology projects
- and initiatives in order to prioritize and schedule tasks accordingly
- Perform Quality Assurance by writing and executing technical test cases
- Consistently show commitment to improving work processes through efficiency, productivity and cost management
- Troubleshoot issues for end users and resolve in a timely manner
- Strive to develop expertise in business processes, data, and systems
- Manage and balance multiple concurrent assignments and deadlines
- Find innovative solutions to business challenges

YOU OFFER:

- 5+ years' experience of experience in Information Technology or a related field
- Excellent analytical, problem-solving, and quantitative analysis abilities
- Proven ability to learn in a fast-paced, dynamic, and challenging environment.
- strong knowledge of SQL and relational databases with ability to write and understand SQL queries
- A creative mindset and the ability to think outside the box
- Excellent verbal, written, and interpersonal skills to effectively interface with clients and cross-functional teams
- Comfort providing work estimates and meeting deadlines

BONUS points for:

- Bilingual FR/EN is considered a distinct asset
- Distributing and communicating data using SSIS and SSRS
- Interactive data visualization tools (SSAS, Power BI)

We are committed to providing a barrier-free recruitment process. If you require accommodation at any step in the process, we will work with you to meet your needs – simply contact a member of the HR team with your request.
Thank you for your application to Holstein Canada. Due to the volume of applications, only selected candidates will be contacted.

- Working with data warehouses and analyzing OLAP cube data using Excel or Power BI

WE OFFER:

- A full-time hybrid permanent position
- A competitive salary and benefit package
- Fitness reimbursements
- A tight-knit team
- An opportunity for training and growth
- The chance to play an important role in the Canadian Dairy industry

Please submit your application by March 20, 2023 to: hr@holstein.ca